YORAM ILAN

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Summary

- Global experience leader with 15 years of experience in the Semiconductor technology, plastic consumables – efficiency, pharmaceutical – quality pharma and hi-teach industries
- o Top level manager who generates and lead changes with strong technical and leadership capabilities
- Highly experienced in corporate work, yet ability to lead small to medium companies based on deep financial knowledge both in Operation expenses and Investment

PROFESSIONAL EXPERIENCE

ThermoSiv (2016-present)

2016 - Sep. 2021 **BOD** member

Leading business development and business analysis activity for a technology Start-up company.
 Mainly in the automotive arena.

Sep. 2021 - Current CEO

- Leading serial A investment round,
- Business development in both automotive and the Agro-Tech field.
- Daily operation
- Financial management

Teva Pharmaceuticals (2012-2021)

2012 - Sep. 2021

2020 - Sep. 2021 VP head of engineering

- Rebuilding of the global engineering organization including the team and setting up the following:
 - Establishment of a system for process and tools excellence
 - Implemented a Center of excellent for engineering, including engineering process development, Capex management, engineering quality energy management and others to lead an energy and maintenance cost reduction.
 - Continued leading global project execution teams for on time, in quality and cost execution of ~30 project at any time.
 - Established a process experts' team while re-enforcing internal design team for project design and standards setting
 - Directly leading 35 Eng. Globally (from India to USA) with SME's, P.M and regional managers.
 - Developed the Teva engineering community (>1000 Engineers around the world) with communications tools, knowledge sharing, common learning, talent development, quality, and safety processes.

2014 – 2020 **VP Head of Engineering & CapEx**

(Reporting to EVP Technology Services). Increased responsibility year over year including:

- Project Director for a 700M\$ biological green field plant in Germany, leading EPCM contractors as well as the internal project team of more than 500 people from different disciplines; engineering, procurement, legal, PMO members
- Managing ~600M\$ CapEx budget
- Building & Leading the global Engineering team including Project execution (portfolio of ~200 M\$ projects with 14 PM's around the world), "Back office" Engineering team in India
- Leading the development of the Projects & CapEx process and managing Teva OPS CapEx process
 from long range planning until execution
- Setting Teva's engineering standards for equipment as well as process
- Leading the Serialization & Aggregation regulation implementation of the company

2012 – 2013 Director, Solid manufacturing

- Responsible for the global optimization of the solids production Net
- Equipment utilization including un-used equipment allocation to new sites
- Site master planning for plants
- Suppliers' relationship and equipment standardization (setting URS, suppliers search and preferred equipment selection) for the production network

Netafim Irrigation (2003-2012)

2010 – 2012 Global Production Director

- Direct manager of 4 professionals' engineering teams (~40 people) & Matrix manager for 13 production managers (globally) for better quality, efficiency & global production utilization.
- P&L responsibility analysis& improvement
- Global cost reduction
- Engineering (including plants setups)
- Production business planning & control

2009 – 2010 Engineering & Process Director

Leading the company engineering activity with 3 teams and over all 20 global professionals

2006 – 2009 Operation Process & performance Director

2003 – 2006 Production Technology R&D Manager

 Leading global initiatives such as "Product life cycle management" implementation and new customer's business solution (product disposal – "recycling solution")

Applied Materials (1999-2003)

1999 – 2003 Planning, line manager and management positions,

EDUCATION

1999 – 2002	MBA, Business Management, Ben Gurion University
1995 – 1999	BSc, Industrial Engineering, Ben Gurion University
2004 - 2006	Sapir Academic College, Dept. of Industry Management and control
	Seminars and projects mentor

MILITARY SERVICE

Israel Air Force Special Forces, Company Commander, Officer 5 years of service

LANGUAGES

Hebrew- Native **English-** Fluent